



Smart Unions for New Industry

Kick-off meeting

Rome (Italy)

February 20/21, 2018



RUHR
UNIVERSITÄT
BOCHUM



An introduction to SUNI

SUNI identity card

LOGO to be added



- Name: **Smart Unions for New Industry (SUNI)**
- Description: project submitted (and approved) under the **CALL FOR PROPOSALS VP/2017/002**, “Information and training measures for workers’ representatives”
- Grant Agreement n.: **VS/2017/0426**
- Applicants:
 - **FIM-CISL** (leading applicant) from ITALY,
 - **ADAPT** (and affiliated organisations) from ITALY,
 - **RUB** from GERMANY,
 - **LTU** from SWEDEN,
 - **IF Metall** from SWEDEN,
 - **UDIMA** from SPAIN,
 - **FICA-UGT** from SPAIN
- Associated organisations:
 - **IndustriAll Europe** from EUROPE
- EC co-financing: 90% of the total amount (EUR 309.507,50)
- Nationality: European
- Duration: **19 months** from January 1, 2018 to July 31, 2019

The reasons behind SUNI

- 1** Robotics and artificial intelligence, Big Data and Internet of Things, biotechnology, nanotechnology and genetics are bringing Europe at the heart of what has been called the **Fourth Industrial Revolution**.
Several concepts have been created and strategically developed in order to define this transformation, i.e. *Industrie 4.0* in Germany, *Industria 4.0* in Italy, *Industria Connectada* in Spain, *Smart Industry* in Sweden etc. Most of the national strategies, reports and analyses related to the abovementioned transformation focus on technological issues, or on fiscal and financial requirements and incentives as basis of an evolution of this new industrial paradigm.
- 2** Nevertheless, **less attention is today dedicated to social aspects and consequences of this transformation**, and notably to the imperative transition between the old and the new model. **Training and skills development, as well as new organisational models, seem to be the missing part** in most of the national plans on digital manufacturing.
- 3**

SUNI underlying concept

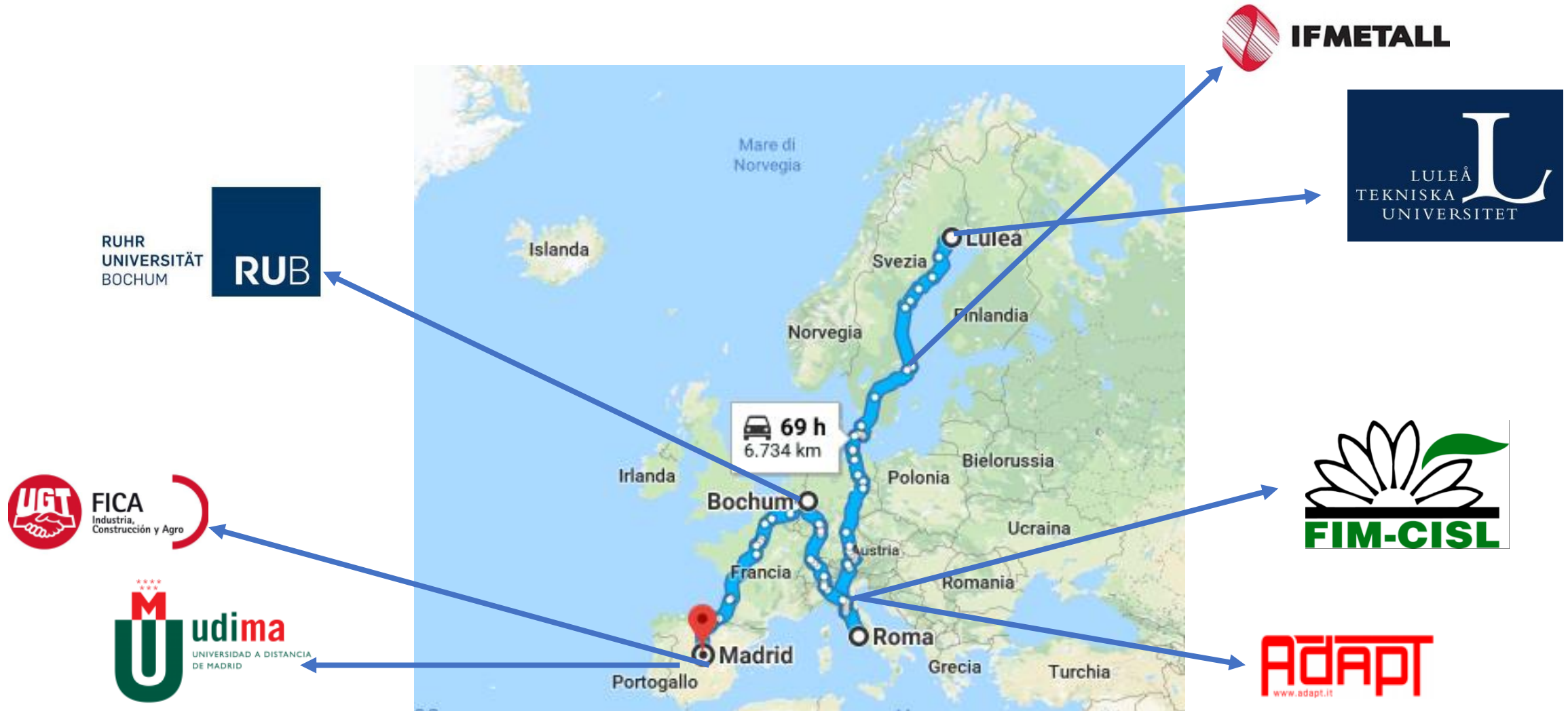
- 1** Complex industrial processes, flexible production, mass customisation need **social dialogue and a participatory model of industrial relations** built on the compromise of different interests converging into the common goal of **a just and sustainable transition to Industry 4.0**
- 2** Skills could be considered today as the **post-modern rights** into transitional labour markets and a toolkit necessary to deal with the new technologies. **This applies to both workers and their representatives.**

SUNI objectives

To strenghten the ability of workers' organisations to deal with the challenges arising from the digitalisation of manufacturing, by:

- 1** Informing and training workers' representatives on Industry 4.0 and its impact on workforce and industrial relations;
- 2** Strenghtening social dialogue, the exchange of practices and mutual learning among workers' representatives from different EU countries;
- 3** Identifying the main features, in terms of competences and tasks, that Industry 4.0 demands to workers' representatives;
- 4** Disseminating and discussing, via social media, publications and events, the findings and lessons of the project with social partners and stakeholders.

SUNI partnership



SUNI actions

Work stream 1

- **Preliminary research** (1 kickoff meeting + 4 national reports + 1 comparative report + 1 Swedish meeting)
- Months 1-5

Work stream 2

- **Capacity building** (4-day training course in three out of four countries involved + teaching material and a questionnaire + 3-day study trip to Bochum + 1 handbook «Workers' rep 4.0» and translations)
- Months 5-16

Work stream 3

- **Dissemination** (1 final event in Brussels + reports and outputs made available in SUNI website and partners' websites, dissemination via ADAPT International bulletin and each partner's communication channels)
- Months 16-19 (though, articles, interviews and events on the contents of this project are very welcome during its whole duration)

Relevant roles in SUNI



General Project Manager:
Rosario Iaccarino from FIM-CISL

Scientific Coordinator:
Paolo Tomassetti from ADAPT

Steering Committee composed of the Scientific Coordinator, the General Project Manager, three people from UDIMA, RUB and LTU.

It will analyse risks and problems reported by Coordinator and Beneficiaries to the Project Manager; it will discuss solutions and carry out countermeasures; if necessary, it will improve project design, by incorporating views from stakeholders.

Let's kick this project off!

Work stream 1 – preliminary research